

## SELECT RESOURCES, L.L.C.

*Bringing experienced professionals together with exceptional organizations, while honoring God.*

# The SOURCE

Volume I



[www.select-resources.com](http://www.select-resources.com)

### *A Word From The President*

I would like to welcome you to the first edition of our newsletter. We have put this together as a way to communicate to you what is happening in the IT industry and, specifically, within Select Resources. I hope you find our newsletter interesting and informative. If you do not wish to receive this, please simply let us know and we will remove you from the mailing list.

*Thomas D. Combs, President*

### *Giving Back To Others And The Community*

Every quarter, Select Resources employees are encouraged to submit a charity of their choice. These charities are then sent a check from the company to help their cause. Some of the charities that have been donated to are: Adams Protestant Reformed Christian School Support Drive, American Diabetes Association, Big Brothers Big Sisters (Grand Rapids), Christian Mission Aid, DeGage Ministries Community Center, Food For The Poor, God's Kitchen, Grace Adventures, Grace Ministries International, Resurrection Life Worship Center, and Susan G. Komen "Rally For A Cure".

***"2006 was still a strong year of contract hiring. The tides are gradually changing to more traditional hiring practices and an increase in Permanent placement. In 2006, one out of three positions was a permanent position; up from one out of four in 2005."***

*Shannon DeYoung  
Recruiting Manager*

### *Getting To Know Select*



*Michele Tabor ~ Recruiting / Human Resources Assistant*

Michele Tabor is the Recruiting and Human Resources Assistant at Select Resources. She is married and has two children, ages seven and four. She has a degree in Business from Davenport University and has worked in the staffing industry for 12 years and in Human Resources for 4 years. Michele enjoys scrapbooking, reading and spending time with her family. She is active in her church as a Care Group Leader and in Children's Worship. Michele enjoys working at Select Resources because "it gives me the flexibility to balance work and family."

### *Company News*

- ⇒ Check out our new website at [www.select-resources.com](http://www.select-resources.com). You are now able to submit your resume online, fill out your qualification profile, and review job opportunities, all from our website!
- ⇒ We are excited to announce that we have added a 401k plan and a Flex 125 plan for those who qualify.

### *Dressing for the Interview, by Industry*

There's no getting around it: In every job interview, you're going to be judged -- at least partially -- by how you look. But how you should look varies depending on your industry and the job you're interviewing for.

#### ***Technology***

"If you're applying for a technical position, you won't need a suit," says Carole Martin, a former Monster contributor. "A collared shirt and khakis or slacks would work. Same for women - sweater or blouse and slacks or skirt."

For a higher-level job, "You dress in the best clothes you have," says David Perry, managing director for Ottawa, Canada-based high tech recruiting firm Perry-Martel International. "No exceptions."

#### ***Government***

A conservatively colored suit is best for the government job interview, says Holland. "Don't be flashy," she says. "This is a time to show you're responsible, trustworthy and honest."

"Be conservative with jewelry, makeup and hairstyles," says Kathryn Troutman, Monster Federal Career Coach. "Be conservative overall."

#### ***Conclusion***

One industry's excess is another's underdressed, so don't be afraid to ask, because no matter what, "your packaging counts," says Holland.

That packaging includes the little things. "The details matter," says Mary Lou Andre, president of Needham, Massachusetts-based Organization by Design. For example, shoes "should be in excellent condition, as should totes and outerwear."

"You never get a second chance to make a good first impression," Andre stresses. "By investing some time and money in creating a suitable interview wardrobe, you will invite others to easily invest back in you."

*Peter Vogt, MonsterTRAK Career Coach*

To view the full length article, visit:

<http://content.monster.com/articles/3478/18659/1/Home.aspx>

*You are receiving this newsletter because you are a part of our database. If you wish to unsubscribe from this newsletter, please email [selectresources@select-resources.com](mailto:selectresources@select-resources.com) with "Unsubscribe" in the subject line, and your name will be removed from our mailing list.*

2855 44th Street, S.W.  
Suite 110  
Grandville, MI 49418

Phone: 800-284-9040  
Phone: 616-301-7700  
Fax: 616-301-7704

For General Inquiries: [info@select-resources.com](mailto:info@select-resources.com)  
For Job Seekers: [recruiter@select-resources.com](mailto:recruiter@select-resources.com)  
For Employers: [sales@select-resources.com](mailto:sales@select-resources.com)